

This document is a portion of the Model Framework for Designing a Local Staff Evaluation System Based on the Iowa Teaching Standards and Criteria developed by Dr. Tom McGreal for the Iowa Department of Education. This is non-regulatory guidance only – the components of any Individual Teacher Career Development Plan are locally determined.

**Sample 4 – Part 2
TIER II
Form to document Annual Conversation regarding
Implementation of the
Individual Teacher Career Development Plan**

**END OF YEAR
ONE**

END OF YEAR TWO

Teacher/Team

School

- 1. At this point in the plan, re-articulate your professional growth plan
(does it now differ in any way from your original plan?)**

2. What progress have you made towards the plan's completion?

3. What specific steps are necessary to continue with this plan?
